

APPLICATION FOR EMPLOYMENT

ADT OFFERS EQUAL OPPORTUNITY EMPLOYMENT TO ALL APPLICANTS FOR EMPLOYMENT AND TO ALL EMPLOYEES REGARDLESS OF SEX, AGE, RACE, RELIGIOUS CREED, NATIONAL ORIGIN, ANCESTRY, MARITAL STATUS, SEXUAL ORIENTATION OR DISABILITY.

PLEASE PRINT CLEARLY

| PERSONAL DATA: <i>(Please complete each field in its entirety – indicate "n/a" if the field does not apply)</i> | | | |
|--|---|-------------------|---------|
| Name | <div style="border-bottom: 1px solid black; display: flex; justify-content: space-between;"> Last Name First Name Middle Initial </div> | Social Security # | XXX-XX- |
| Physical Address | <div style="border-bottom: 1px solid black; display: flex; justify-content: space-between;"> Street Address Apt # </div> <div style="border-bottom: 1px solid black; display: flex; justify-content: space-between;"> City State Zip Code </div> | Cell Phone | |
| Email Address | <div style="border-bottom: 1px solid black; width: 100%;"></div> | | |
| List other names under which you have worked (<i>first or last names, including nicknames</i>): <div style="border-bottom: 1px solid black; width: 100%;"></div> | | | |
| Are you a U.S. citizen or authorized to work in the U.S. on an unrestricted basis? <input type="checkbox"/> YES <input type="checkbox"/> NO | | | |
| Can you, after employment, submit proof of your legal right to work in the U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO | | | |
| Have you ever been convicted of a felony? <input type="checkbox"/> YES <input type="checkbox"/> NO | | | |
| If you answered yes, please give the date, location, and disposition of your case: <div style="border-bottom: 1px solid black; width: 100%;"></div> | | | |

| IN CASE OF EMERGENCY PLEASE CALL: | | | |
|--|--|------------|--|
| Name | <div style="border-bottom: 1px solid black; display: flex; justify-content: space-between;"> First and Last Name Relation to You </div> | Work Phone | |
| Address | <div style="border-bottom: 1px solid black; display: flex; justify-content: space-between;"> Street Number and Name City State Zip Code </div> | Cell Phone | |

| POSITION DESIRED: | |
|--|------------------------------|
| Position(s) Applying For <div style="border-bottom: 1px solid black; width: 90%;"></div> | Salary Desired: \$ _____ /HR |
| <i>I understand that applicants who do not meet the minimum qualifications of the position will not be considered for the position. Only those final candidates will be contacted.</i> | |
| Specify desired employment status: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> PRN | |
| Days and hours preferred (<i>be specific so we can accurately search for open opportunities</i>): <div style="border-bottom: 1px solid black; width: 100%;"></div> | |
| Were you previously employed by ADT? <input type="checkbox"/> YES <input type="checkbox"/> NO If yes, when and position? <div style="border-bottom: 1px solid black; width: 100%;"></div> | |
| Names of any of your relatives employed by ADT? <div style="border-bottom: 1px solid black; width: 100%;"></div> | |
| If an offer is extended to you, when are you available to begin working? <div style="border-bottom: 1px solid black; width: 100%;"></div> | |
| How did you become aware of the position for which you are applying? Please give name or source: <div style="border-bottom: 1px solid black; width: 100%;"></div> | |
| Do you have a reliable method of transportation to use if you are hired to work for ADT? <input type="checkbox"/> YES <input type="checkbox"/> NO | |

| EMPLOYMENT HISTORY: <i>(Must be completed in full, cont'd on page 2 of this application...)</i> |
|--|
| Are you presently employed? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| May we contact your present employer? <input type="checkbox"/> YES <input type="checkbox"/> NO |
| List your work experience beginning with the most recent job on page 2 of this application... |

| EMPLOYMENT HISTORY: <i>(Must be completed in full • Start with most recent employer • Include at least past 7 years' experience)</i> | | | | |
|---|---------------|---------------------------------------|---------------|--------------------------|
| FROM | TO | NAME AND ADDRESS OF EMPLOYER | | JOB TITLE & DUTIES |
| | | Company _____ | | |
| Starting Salary | Ending Salary | Address _____ | | |
| \$ | \$ | City _____ State _____ Zip Code _____ | | |
| | | Supervisor _____ | Phone # _____ | Reason for leaving _____ |
| FROM | TO | NAME AND ADDRESS OF EMPLOYER | | JOB TITLE & DUTIES |
| | | Company _____ | | |
| Starting Salary | Ending Salary | Address _____ | | |
| \$ | \$ | City _____ State _____ Zip Code _____ | | |
| | | Supervisor _____ | Phone # _____ | Reason for leaving _____ |
| FROM | TO | NAME AND ADDRESS OF EMPLOYER | | JOB TITLE & DUTIES |
| | | Company _____ | | |
| Starting Salary | Ending Salary | Address _____ | | |
| \$ | \$ | City _____ State _____ Zip Code _____ | | |
| | | Supervisor _____ | Phone # _____ | Reason for leaving _____ |
| FROM | TO | NAME AND ADDRESS OF EMPLOYER | | JOB TITLE & DUTIES |
| | | Company _____ | | |
| Starting Salary | Ending Salary | Address _____ | | |
| \$ | \$ | City _____ State _____ Zip Code _____ | | |
| | | Supervisor _____ | Phone # _____ | Reason for leaving _____ |
| FROM | TO | NAME AND ADDRESS OF EMPLOYER | | JOB TITLE & DUTIES |
| | | Company _____ | | |
| Starting Salary | Ending Salary | Address _____ | | |
| \$ | \$ | City _____ State _____ Zip Code _____ | | |
| | | Supervisor _____ | Phone # _____ | Reason for leaving _____ |

| EDUCATION AND TRAINING: <i>(Please attach certifications, credentials and completion certificates to this application)</i> | | | | |
|--|-------------------|----------------|-----------------|----------------|
| EDUCATION: | | | | |
| NAME OF SCHOOL | ADDRESS OF SCHOOL | # OF YEARS | COURSE OR MAJOR | DIPLOMA/DEGREE |
| | | | | |
| | | | | |
| PROFESSIONAL AND TECHNICAL TRAINING: | | | | |
| PROFESSIONAL LICENSE NO. | TYPE OF LICENSE | PLACE OF ISSUE | EXPIRATION DATE | |
| | | | | |
| | | | | |
| MEMBERSHIP IN PROFESSIONAL ORGANIZATIONS: | | | | |
| If you are licensed, has your license ever been suspended or revoked or are you currently involved in any proceeding that could affect your license or certification? <input type="checkbox"/> | | | | |
| YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, please give the date, location, and disposition of your case: | | | | |

| BUSINESS REFERENCES: <i>(Do not list relatives)</i> | | |
|--|---------|--------------|
| NAME AND OCCUPATION | ADDRESS | PHONE NUMBER |
| | | |
| | | |
| | | |

ADDITIONAL INFORMATION AND QUALIFICATIONS:

Please use the space below for any additional skills you have acquired to describe your qualifications (i.e. - specialty areas such as ICU, ER, specific equipment knowledge, computer software programs, etc.)

Microsoft Office: Word Excel Powerpoint Publisher Dynamics Access

Typing – Words per Minute:

Do you speak, read or write in any language other than English? YES NO
If yes, please list: _____

PLEASE READ CAREFULLY, THEN SIGN & DATE THE BOTTOM OF PAGE

PLEASE DO NOT RESPOND TO THE FOLLOWING QUESTIONS UNTIL AFTER YOU HAVE READ AND/OR DISCUSSED THE JOB DISCRPTION OF THE POSITION FOR WHICH YOU ARE APPLYING.

Are you able to perform the functions of the job for which you are applying? YES NO

If there is an accommodation which would allow you to perform the functions of the job, please describe how you would perform those functions with or without that accommodation:

I hereby certify that the answers to the foregoing questions are true to the best of my knowledge and agree to have any of the statements checked or verified by American Diagnostic Technologies unless I have indicated to the contrary.

I understand that American Diagnostic Technologies will share my information regarding payroll, employee records and any other information with its affiliate, American Diagnostic Technologies. American Diagnostic Technologies will process payroll and human resource activities.

I am aware that a more detailed investigation concerning background and credit may also be conducted, if applicable to the job for which I am applying, and I hereby authorize such an investigation.

I understand that employment is contingent upon satisfactory completion of reference checks and that, upon my written request, information on the nature and scope of an inquiry, if one is made, will be provided to me.

Should a job offer be made, I consent to taking a pre-employment physical examination and such future examinations as may be required by American Diagnostic Technologies. I understand that any job offer or my continuing employment, if hired, is contingent upon my being physically, mentally and medically able, with or without reasonable accommodation, to successfully perform the essential functions of my job. I agree that the results of my medical/health screen may be released to appropriate agencies in the event of a worker’s compensation injury and/or dispute on payment of a medical claim.

I understand that as part of my pre-employment physical examination, upon which any employment or offer of employment is contingent, I will be required to successfully pass a drug-screening test. The test will be administered at American Diagnostic Technologies’ expense, and will require me to provide a urine specimen for analysis. The urine specimen may be analyzed for the presence of marijuana, cocaine, phencyclidine (PCP), opiates, amphetamines, barbiturates, benzodiazepine, and THC. Results of the drug test are confidential, and will not be disclosed to any entity outside of American Diagnostic Technologies without my specific written consent. My signature below specifically signifies my consent to this pre-employment drug-screening test.

I agree to wear or use all protective clothing or devices required by the facility and to comply with all safety policies and procedures.

I understand that nothing contained in this employment application is intended to lead to or create an employment contract between American Diagnostic Technologies and/or any affiliate and myself which would in any way restrict the right of the company to terminate my employment at will.

I further understand and agree that the employment relationship that may result from my application will be employment-at-will, and either I or American Diagnostic Technologies or any affiliate may terminate the relationship at any time.

I understand that any omission, misrepresentation or falsification can be grounds for refusal of employment. I further understand that, if employed, any false statements or misrepresentations herein or in conjunction with the application process may be cause for dismissal.

I understand that any and all disputes regarding my employment with American Diagnostic Technologies, including any disputes relating to the termination of my employment, are subject to the American Diagnostic Technologies Fair Treatment Process, which includes final and binding arbitration, and I also understand and agree, as a condition of employment and continued employment, to submit any such disputes for resolution under that process, and I further agree to abide by and accept the decision of the Arbitration panel as the final and binding decision and resolution of any such disputes I may have.

Applicant’s Signature

Today’s Date

~ This page MUST be signed by applicant before pre-employment screening can proceed. ~

**** OFFICE USE ONLY ****

| | | |
|--|--|------------------------------|
| DISPOSTION: (TO BE COMPLETED BY DIRECTOR / SUPERVISOR UPON OFFER OF EMPLOYMENT) | | |
| POSITION _____ | STATUS <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> PRN | |
| DEPARTMENT _____ | LOCATION _____ | |
| SUPERVISOR _____ | START DATE _____ | |
| OFFICE KEY Yes <input type="checkbox"/> No <input type="checkbox"/> | ACCESS CODE Yes <input type="checkbox"/> No <input type="checkbox"/> | PAY RATE \$ _____ /HR |
| EMAIL REQ'D Yes <input type="checkbox"/> No <input type="checkbox"/> | <i>PLEASE ADVISE BELOW ANY OTHER REQUIREMENTS OR CREDENTIALS OF THE POSITION TO KEEP IN PERSONNEL FILE</i> | |
| COMMENTS _____ | | |
| | | |
| | | |
| | | |
| COMMISSIONED SUPERVISOR OR DIVISIONAL MANAGER APPROVAL | | DATE APPROVED |

If applicant is considered for employment, this page is REQUIRED in order for pre-employment screening process to begin.

All areas must be completed by a commissioned supervisor or divisional manager in order for employment approval.

This application in its entirety must be completed and given to Human Resources prior to applicant's pre-employment screening.